Dear Candidate,

On behalf of Citizens for Jaime Brennan, we request that you sign the following Ethical Endorsement Pledge and email your signed response indicating your agreement or not to <a href="mailto:jaime@jb4boe.com">jaime@jb4boe.com</a> by February 26, 2023. All responses (and non-responses) will be posted to Jaime's campaign web site. We encourage you to post a copy on your web site as well.

Sincerely,

Jaime Brennan
Candidate for Board of Education
By Authority of Citizens for Jaime Brennan, Tim Summers, Treasurer

## **Ethical Endorsement Pledge**

As a candidate for Board of Education, I hereby promise to not knowingly seek nor accept political or financial support for my campaign from any company or union who directly contracts with the Frederick County Public Schools (FCPS), including their associated PACs, lobbyists and third-party representatives. In the event that I accept political or financial support from an organization who is found to have, or who later develops, a contractual relationship with FCPS, I will recuse myself from votes and discussions that could impact their interests.

I understand that financial support includes but is not limited to both cash and in-kind contributions, such as paying for or providing campaign materials or advertising on my behalf. I understand that political support includes but is not limited to endorsing my bid for office and providing volunteers to work on my behalf at polling locations or for other campaign related purposes.

I understand this pledge does not preclude me from accepting the endorsement or support of individuals who are acting on their own volition and not acting on behalf of, at the behest of, or in coordination with their company or union.

Please check one of the following and sign below:

l agree t	o abide by this pledge during the course of my campaign and if am elected.
I will not abide by this pledge.	
Name:	Tabitha McLoughlin
Signature:	Lhe
Date:	2-26-24